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# BAILEY M. OLIVER BLACKBURN, PhD

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University of Arkansas at Little Rock  
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Ross Hall  
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Department of Applied Communication  
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## EDUCATION

- Ph. D. May 2018 Arizona State University, Hugh Downs School of Human Communication  
Chair: Dr. Janet (Jess) K. Alberts  
Members: Dr. Vince R. Waldron  
Member: Dr. Ashley K. Randall  
Specialty Area: Interpersonal Communication  
Dissertation: Blended family resilience: Communication practices in positive adult half sibling relationships
- M. A. May 2014 University of Alabama, College of Communication & Information Sciences  
Advisor: Dr. Carol B. Mills  
Specialty Area: Interpersonal Communication  
Thesis: Half siblings: Adult children's perceptions of the dialectical tensions with a shared biological parent
- B. A. May 2012 University of Alabama, College of Communication & Information Sciences  
*Magna cum laude*  
Major: Telecommunication & Film  
Minors: Communication Studies; Computing Technology & Applications
- Mediation Certificate 2023 Mediate University's Mediation Educational Training Program  
Trainer: Dr. Clare Fowler from Fowler Mediation Group  
40-Hour Basic Mediation Training Certificate
- Certificate in Group Facilitation 2019 University of Arkansas at Little Rock, School of Public Affairs  
Certified Group Facilitator Program  
Program Director/Advisor: Marie Lindquist  
Capstone Presentation: Emotional Intelligence & Leadership: Group Facilitation at First Orion Corporation

## PROFESSIONAL EXPERIENCE

- July 2023 – Present **Graduate Coordinator**  
[Master of Arts in Applied Communication Program](#)  
[Graduate Certificate in Conflict Management Program](#)  
University of Arkansas at Little Rock
- August 2018 – Present **Associate Professor** (July 2024 – present)  
Assistant Professor (August 2018 – June 2024)  
University of Arkansas at Little Rock  
Department of Applied Communication  
College of Humanities, Arts, Social Science, & Education (CHASSE)  
Little Rock, Arkansas

## Curriculum Vitae – Bailey M. Oliver Blackburn

- March 2024 – Present      **Content Expert & Developer**  
Utah Marriage Commission & State of Utah  
Working alongside a research team to develop online pre-marital counseling modules & trainings for couples remarrying or entering into a stepfamily within the state of Utah
- May 2018 – August 2018      **Masters Online Program Course Developer**  
Arizona State University, Hugh Downs School of Human Communication  
Tempe, Arizona
- August 2014 – August 2018      **Graduate Teaching Associate**  
Arizona State University, Hugh Downs School of Human Communication  
Tempe, Arizona
- August 2012 – July 2014      **Graduate Teaching Assistant**  
The University of Alabama, College of Communication & Information Sciences  
Tuscaloosa, Alabama
- December 2010 – May 2012      **Assistant to the Associate Dean**  
Secretarial assistant to Dean Jenelle J. Marsh and Dean Chad Tindol  
The University of Alabama School of Law, Academic Services  
Tuscaloosa, Alabama

### GRANT FUNDING

- 2021 *Hanover Grant Academy*  
Competitively selected to participate in the Hanover Grant Academy  
Class of 2021-2022  
Grant Topic: Co-Parenting across Stepfamilies during the COVID-19 Pandemic
- 2019 *Competitive Research Grant*  
College of Social Sciences & Communication, University of Arkansas at Little Rock  
Mother-daughter disclosure after marriage: A diary study  
Funding for Research Assistance  
Grant Award: \$3,052
- 2017 *Competitive Research Grant*  
Hugh Downs School of Human Communication, Arizona State University  
“Blended family resilience: Communication practices in positive adult half sibling relationships” (Dissertation)  
Solo Project  
Grant Award: \$2,986

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2017 *Conflict Research Grant*  
The Transformation Project, Arizona State University  
“Blended family resilience: Communication practices in positive adult half sibling relationships” (Dissertation)  
Solo Project  
Grant Award: \$500

### PUBLICATIONS (18)

- Oliver-Blackburn, B. M.**, Chatham-Carpenter, A., & Thompson, C. (in press, 2025 expected publication date). Community Listening: The Nexus of & Listening within Civic Communities. In *Community Listening: Stories, Hauntings, and Possibilities*. WAC Clearinghouse.
- Mirivel, J. C. & **Oliver-Blackburn, B. M.** (in press, 2024 expected publication date). How Positive Communication Creates Peak Communicative Moments. In C. L. Fisher, C. Fowler, J. Krieger, M. J. Pitts, A. K. Worthington, & J. F. Nussbaum (Eds.), *Health Communication, Language, and Social Action Across the Lifespan*.
- Oliver-Blackburn, B. M.** (in press, 2024 expected publication date). Half-Sibling Relationships and Family Communication. In Matthew Powers (Ed.), *Oxford Research Encyclopedia of Communication*. New York and Oxford: Oxford University Press.  
doi:10.1093/acrefore/9780190228613.013.ORE\_COM-01458.R1
- Braithwaite, D. O., & **Oliver-Blackburn, B. M.** (2024). Intimacy in blended families: Close relationships with parents, siblings, and extended members of the family. In M. Hojjat & A. Moyer (Eds.). *Modern relationships: The evolution of romance, friendship, and family* (pp. 291-308). Oxford University Press.  
<https://doi.org/10.1093/oso/9780197655504.003.0017>
- Oliver-Blackburn, B. M.** (2023). “Stepping in & Stepping Beyond: Negotiating Fatherhood in Discourse Dependent Families”. In *Communicating Fatherhood: New Direction in Theory, Research, and Education*. Peter Lang International. DOI: [10.3726/b18244](https://doi.org/10.3726/b18244)
- Oliver-Blackburn, B. M.** (2023). Stepchild-Stepparent Relationships and Resilience. In Matthew Powers (Ed.), *Oxford Research Encyclopedia of Communication*. New York and Oxford: Oxford University Press. <https://doi.org/10.1093/acrefore/9780190228613.013.1453>
- Oliver-Blackburn, B. M.** (2023). Developmental stages in stepfamilies. [\*Marriage and Divorce in America: Issues, Trends, & Controversies\*](#). ABC-CLIO: Santa Barbara, CA.
- Oliver-Blackburn, B. M.** (2023). Half siblings, stepsiblings, & divorce. [\*Marriage and Divorce in America: Issues, Trends, & Controversies\*](#). ABC-CLIO: Santa Barbara, CA.

## Curriculum Vitae – Bailey M. Oliver Blackburn

- Braithwaite, D. O., Schrodts, P., & **Oliver-Blackburn, B. M.** (2022). Becoming a Real Family: Turning Points and Competing Discourses in Stepfamilies. In *Casing Interpersonal Communication: Case Studies in Personal and Social Relationships*, 3<sup>rd</sup> edition. Kendall-Hunt. <https://he.kendallhunt.com/product/casing-interpersonal-communication-case-studies-personal-and-social-relationships>
- Oliver-Blackburn, B. M.** & Chatham-Carpenter, A. (2022). “But I Don’t Know if I Want to Talk to You”: Strategies to Foster Conversational Receptiveness across the United States’ Political Divide. *Journal of Applied Communication Research*. <https://doi.org/10.1080/00909882.2022.2093122>
- Oliver-Blackburn, B. M.** & Chatham-Carpenter, A. (2022). “Locating & Dispelling Inaccurate Attributions amongst the Political Divide: A Case Study of Braver Angels’ Activities”. In *Casing Conflict Communication*. Kendall Hunt Publishing. <https://he.kendallhunt.com/product/casing-conflict-communication>
- Oliver-Blackburn, B. M.**, Braithwaite, D. O., Waldron, V. R., Hall, R., Hackenburg, L., Worman, B. (2022). Protector and friend: Turning points and discursive construction of the stepparent role. *Family Relations*, 71(3), 1266-1285. <https://doi.org/10.1111/fare.12642>
- Waldron, V. R., Braithwaite, D. O., **Oliver-Blackburn, B. M.**, Avalos, B. L. (2021). Paths to Positivity: Relational Trajectories and Interaction in Positive Stepparent-Stepchild Dyads. *Journal of Family Communication*, 21(1), 33-54. <https://doi.org/10.1080/15267431.2021.1999243>
- Braithwaite, D. O., Schrodts, P., & **Oliver-Blackburn, B. M.** (2021). Stepfamilies as developed and enacted in communication. In *Routledge Handbook of Family Communication*, 3<sup>rd</sup> edition. Routledge. <https://doi.org/10.4324/9781003043423>
- Mongeau, P. A., Henningsen, M. L. M., & **Oliver-Blackburn, B. M.** (2021). Uncertainty, Stage Model, and Turning Point Approaches to Relationships’ Lifespan. In D. O. Braithwaite & P. Schrodts (Eds.), *Engaging Theories in Interpersonal Communication: Multiple Perspectives* (pp. 328-341). Taylor & Francis. [DOI: 10.4324/9781003195511-29](https://doi.org/10.4324/9781003195511-29)
- Waldron, V. R., Braithwaite, D. O., **Oliver, B. M.**, Kloeber, D. N., Marsh, J. (2018). Discourses of Forgiveness and Resilience in Stepchild-Stepparent Relationships. *Journal of Applied Communication Research*, 46(5), 561-582. <https://doi.org/10.1080/00909882.2018.1530447>
- Braithwaite, D. O., Waldron, V. R., Allen, J., **Oliver, B. M.**, Berquist, G., Brockhage, K., Marsh, J., Swords, N., Tschampl-Diesing, C. (2018). “Feeling warmth and close to her”: Communication and resilience reflected in turning points in positive adult stepchild-stepparent relationships. *Journal of Family Communication*, 18(2), 92-109. <https://doi.org/10.1080/15267431.2017.1415902>

## Curriculum Vitae – Bailey M. Oliver Blackburn

**Oliver, B. M.** (2013). Professional presentations & technology. In Bennett, B. (Eds.), *Public Speaking*. Online Access. Dubuque, IA: Great River Technologies.

### MANUSCRIPTS IN REVISION (1)

Braithwaite, D. O. & **Oliver-Blackburn, B. M.** (in revision). Communicating to Create Healthy and Resilient Family Relationships. *Family Focus*.

### RESEARCH IN PROGRESS (3)

**Oliver-Blackburn, B. M.** (data collection complete, in pre-submission). Blended family resilience: Relational Maintenance in positive adult half sibling relationships.

**Oliver-Blackburn, B. M.** (data collection complete, in pre-submission). “It’s not your day, it’s hers”: Role motivations and storied experiences of female bridesmaids.

**Oliver-Blackburn, B. M.**, Johnson, D. (data collection complete, in pre-submission). Mother-daughter disclosure after marriage: A diary study.

### CONFERENCE PAPERS (19)

Mirivel, J. C. & **Oliver-Blackburn, B. M.** (2023; in press for publication in 2024). How Positive Communication Creates Peak Communication Moments: A Qualitative Study of Adults’ Peak Experiences. Paper presented on the panel, “Positive communication, Life satisfaction, and Well Being” at the National Communication Association Conference, 2023. National Harbor, MD.

**Oliver-Blackburn, B. M.** & Chatham-Carpenter, A. (2022; published 2022). Locating & Dispelling Inaccurate Attributions amongst the Political Divide: A Case Study of Braver Angels’ Activities. Paper presented on the panel, “Conflict Communication Case Studies in the Classroom: Honoring PLACE in the Teaching of Conflict and Communication” at the National Communication Association Conference, 2022. New Orleans, LA.

Waldron, V. R., Braithwaite, D. O., **Oliver-Blackburn, B. M.**, & Avalos, B. L. (2021; published 2022). Paths to positivity: Relational Trajectories and Interaction in Positive Stepparent-Stepchild Dyads. Paper presented at to the National Communication Association Conference, 2021. Seattle, WA.

**Oliver-Blackburn, B. M.** & Chatham-Carpenter, A. (2021; published 2022). "Can We Really Understand Each Other?": Strategies to Foster Conversational Receptiveness in a Time of U.S. Political Polarization. Paper presented at to the National Communication Association Conference, 2021. Seattle, WA.

## Curriculum Vitae – Bailey M. Oliver Blackburn

**Oliver-Blackburn, B. M.**, Braithwaite, D. O., Waldron, V. R., Hall, R., Hackenburg, L., Worman, B. (2020; published 2022). [Protector and Friend: Turning Points and the Discursive Construction of the Stepparent Role](#). Paper presented at the National Communication Association Conference: Virtual Event.

**Oliver, B. M.** (2019). Blended Family Resilience: Communication Practices in Positive Adult Half Sibling Relationships. Paper presented at the National Communication Association Conference: Baltimore, MD.

**Oliver, B. M.** (2019). The Path to Positivity: How Postmodern Families Communicate, Survive, and Thrive. Co-panel presenter with Tamara Afifi, Gary Beck, Dawn O. Braithwaite, Kristen Carr, Margaret J. Pitts, & Vince Waldron at the National Communication Association Conference: Baltimore, MD.

**Oliver, B. M.**, Johnson, D. (2019). Mother-daughter disclosure after marriage: A diary study. Paper presented at the 3<sup>rd</sup> annual College of Social Sciences & Communication Research and Creative Works Showcase: University of Arkansas at Little Rock.

**Oliver, B. M.** (2018). Relational maintenance in positive adult half sibling relationships after restructuring. Paper presented at the National Communication Association Conference: Salt Lake City, UT.

*Top Four Paper Award.* **Oliver, B. M.** (2018). Narratives of post-divorce coping within online support forums. Paper presented at the Western States Communication Association Conference: Santa Clara, CA.

Waldron, V. R., Braithwaite, D. O., **Oliver, B. M.**, Kloeber, D. N., Marsh, J. (2017; published 2018). Crafting a hopeful future: Forgiveness and resilience in stepfamilies. Paper presented at the National Communication Association Conference: Dallas, TX.

*Top Student Paper Award.* **Oliver, B. M.** (2017). “It’s not your day, it’s hers”: Role motivations and storied experiences of female bridesmaids. Paper presented at the Western States Communication Association Conference: Salt Lake City, UT.

*Top Four Paper Award.* Braithwaite, D.O., Waldron, V.R., Allen, J., **Oliver, B. M.**, Berquist, G., Brockhage, K., Marsh, J., Swords, N., Tschampl-Diesing, C. (2016; published 2018). “Feeling warmth and close to her”: Turning points of adult stepchildren in a positive relationship with a stepparent. Paper presented at the National Communication Association Conference: Philadelphia, PA.

**Oliver, B. M.** (2016). Half siblings & full disclosure: A narrative of blended family conflict. Paper presented to the Southern States Communication Association Conference. Austin, TX.

Stein, J. B., Framer, M. W. & **Oliver, B. M.** (2016). Netflix and chill: Discussing motivations for engaging in friends with benefits relationships. Paper presented to the Western States Communication Association Conference. San Diego, CA.

## Curriculum Vitae – Bailey M. Oliver Blackburn

- Oliver, B. M.** (2015). Bound by sisterhood: Defining friends & frenemies within Greek sororities. Paper presented to the National Communication Association Conference. Las Vegas, NV.
- Oliver, B. M.** (2015). Life as a whitewashed sista: A narrative of interracial friendships. Paper presented to the Western States Communication Association Conference. Spokane, WA.
- Oliver, B. M.** (2014). “Reality” or fiction?: The reinforcement of white hegemonic masculinity in *King of the Hill*. Paper presented to the Southern States Communication Association Conference. New Orleans, LA.
- Oliver, B. M.** (2013). Fiancés, flowers, families & fights: Engaged couples and the dialectical tensions most perceived during the wedding planning process. Paper presented to the International Organization of Social Sciences and Behavioral Research Conference. New Orleans, LA.

### AWARDS & RECOGNITIONS

- 2023 [\*Rising Faculty Award for Excellence Winner\*](#). Competitively chosen by UA Little Rock faculty, staff, & administration as the “full-time faculty member who demonstrates the most exceptional promise in teaching, research or creative endeavors, and public service during their first five years at UA Little Rock”. Departmental & college-level winner.
- 2022 [\*Delta Zeta National’s 35 Under 35 Honoree 2022\*](#). Competitively chosen by the Delta Zeta National Sorority as one of 35 alumnae recognized across the nation as “outstanding young professionals who have demonstrated leadership, initiative, and dedication to their careers, have served their communities graciously, and who truly stand out as role models for their peers”.
- 2021 *Teaching Fellow Award*. Awarded by the Academy for Teaching and Learning Excellence (ATLE). University of Arkansas at Little Rock, Little Rock, AR
- 2021 *Hanover Grant Academy Fellow*. Competitively selected to participate in the 2021-2022 Hanover Grant Academy class at the University of Arkansas at Little Rock, Little Rock, AR
- 2020 *Professional Development Certificate*. Awarded by the Academy for Teaching and Learning Excellence (ATLE). University of Arkansas at Little Rock, Little Rock, AR
- 2020 *Faculty Mentor Award Nominee*. Nominated by students for the College of Communication & Social Sciences 2020 Faculty Mentor Award. University of Arkansas at Little Rock, Little Rock, AR

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2019 *Sandra Petronio Dissertation Excellence Award*. Awarded by the Family Communication Division at the National Communication Association Conference in Baltimore, MD  
Award Amount: \$350
- 2018 *Top Four Paper* in the Interpersonal Communication Division at the Western States Communication Association Conference in Santa Clara, CA
- 2017 *Teaching Consultant*, for the online Master of Arts in Human Communication Program, Arizona State University
- 2017 *CLAS Graduate Excellence Award*, competitive university-wide recognition for receiving funding for research awarded by the College of Liberal Arts & Sciences, Arizona State University
- 2017 *Research Poster Finalist*, university-wide research competition sponsored by the Institute for Social Science Research, Arizona State University. Poster title: “Adult Half Siblings’ Perceptions of the Dialectical Tensions with a Shared Biological Parent”
- 2017 *Continued Commitment to Service Award*, awarded by the Communication Graduate Student Association, Hugh Downs School of Human Communication, Arizona State University
- 2017 *Continuing Teaching Excellence Award Winner*, competitive award for outstanding teaching awarded by the Graduate and Professional Student Association, Arizona State University
- 2017 *Top Student Paper* in the Interpersonal Communication Division at the Western States Communication Association Conference in Salt Lake City, UT  
Award Amount: \$100
- 2017 *Comprehensive Exams Completion Award*, funding awarded to students who complete and defend their comprehensive exams before expected/required term, Hugh Downs School of Human Communication, Arizona State University  
Funding Amount: \$800
- 2017 *Competitive Travel Grant*, funding awarded for travel to WSCA Salt Lake City, UT; Hugh Downs School of Human Communication and the Transformation Project, Arizona State University  
Funding Amount: \$736
- 2016 *Teaching Excellence Award Winner*, competitive award for outstanding teaching awarded by the Graduate and Professional Student Association, Arizona State University  
Award Amount: \$500



## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2016 *Top Four Paper* in the Family Communication Division at the National Communication Association Conference in Philadelphia, PA
- 2016 *Competitive Travel Grant*, funding awarded for travel to NCA Philadelphia, PA; Graduate and Professional Student Association, Arizona State University  
Funding Amount: \$859
- 2016 *Competitive Travel Grant*, funding awarded for travel to SSCA Austin, TX; Graduate and Professional Student Association and Hugh Downs School of Human Communication, Arizona State University  
Funding Amount: \$856
- 2016 *Jeanne Lind Herberger Fellowship in Communication*, Hugh Downs School of Human Communication, Arizona State University  
Award Amount: \$3,000
- 2016 *Selected Student Spotlight Feature*, Family Communication Consortium, Arizona State University – West Campus
- 2015 *Competitive Travel Grant*, funding awarded for travel to NCA Las Vegas, NV; Graduate and Professional Student Association, Arizona State University  
Funding Amount: \$803
- 2015 *Commitment to Service Award*, awarded by the Communication Graduate Student Association, Hugh Downs School of Human Communication, Arizona State University
- 2015 *Competitive Travel Grant*, funding awarded for travel to WSCA Spokane, WA; Graduate and Professional Student Association, Arizona State University  
Funding Amount: \$995
- 2015 *University Graduate Fellowship*, awarded by the Hugh Downs School of Human Communication, Arizona State University  
Award Amount: \$2000
- 2015 *Outstanding Master's Thesis Award*, awarded by the College of Communication and Information Sciences, The University of Alabama
- 2014 *Outstanding Master's Teaching Award*, awarded by the College of Communication and Information Sciences, The University of Alabama

## Curriculum Vitae – Bailey M. Oliver Blackburn

### INVITED SCHOLARLY PRESENTATIONS

- 2022 *Guest Speaker.* “[Cultivating Positive Stepparent-Stepchild Relationships](#)”. 2022 Stepmom Summit. Over 1,200+ attendees. Sponsored by This Custom Life, The Stepmom Diaries, The Inclusive Stepmom, and the [Stepfamily Magazine](#). August 27<sup>th</sup>, 2022.
- 2022 *Guest Lecturer.* “Researching Resilience through Turning Point Interviews”. COMS 3420 Qualitative Methods Seminar. Ohio University.
- 2022 *Guest Lecturer.* “Applying the Communication Theory of Resilience”. Graduate Theory Seminar. University of Arkansas at Little Rock.
- 2022 *Guest Speaker.* Presented our JACR publication research (alongside Dr. April Chatham-Carpenter) at the Braver Angels National Organization’s Council Meeting.
- 2022 *Guest Speaker.* “[Interpersonal Conflict: Do’s and Don’ts](#)”. Red Rocks Relationship Podcast. Sponsored by Dixie State University, St. George, Utah.
- 2021 *Guest Lecturer.* “Stepfamilies: How we Understand Family Communication and Development from Turning Points”. Presented via Zoom. Invited by Dr. Dawn O. Braithwaite for her Family Communication seminar at the University of Nebraska-Lincoln.
- 2020 *Leadership Lecture Series Lecturer.* “[From Bonus Moms to Half Siblings: Best Practices to Promote Positive and Resilient Stepfamily Relationships](#)”. Presented via Zoom. Sponsored by University of Arkansas at Little Rock’s Department of Applied Communication. November 16<sup>th</sup>, 2020.
- 2020 *Guest Speaker.* “[Blended Families & Current Trends](#)”. Red Rocks Relationship Podcast. Sponsored by Dixie State University, St. George, Utah.
- 2019 *Co-Presenter.* “Best Teacher’s Institute Workshop”. Presented alongside Dr. Brandon Colvin, Dr. Chris Etheridge, and Dr. Don Willis. Campus-wide presentation hosted by the College of Social Sciences & Communication. University of Arkansas at Little Rock.
- 2019 *Guest Facilitator.* “Emotional Intelligence & Leadership”. Facilitated at First Orion Corporation: Little Rock, AR.
- 2018 *Guest Lecturer.* “Using Narrative in Qualitative Communication Research”. Graduate Methods Seminar. University of Arkansas at Little Rock.
- 2018 *Guest Lecturer.* “Theories of Interpersonal Conflict”. Graduate Theory Seminar. University of Arkansas at Little Rock.

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2017 *Guest Lecturer.* “Attachment, Neglect, and Affection in Nonverbal Touch”. Undergraduate Nonverbal Seminar. Arizona State University.
- 2017 *Guest Panelist & Research Presenter.* “Gendered Role Expectations & Conflict Management in Western Wedding Ceremonies”. InQUEERy Annual Meeting & Roundtable. Student Research Roundtable. Arizona State University.
- 2015 *Guest Lecturer.* “The Interpretive Paradigm & Social Constructivism”. Undergraduate Methods Seminar. Arizona State University.
- 2014 *Department Representative & Presenter.* “The public speaking program: Evolving toward success”. The College of Communication & Information Sciences Board of Visitors Meeting. The University of Alabama.
- 2014 *Guest Lecturer.* “Public speaking in the real world”. Capstone Seminar. The University of Alabama.
- 2013 *Guest Panelist.* “Life after undergrad: Communication careers”. Capstone Seminar. The University of Alabama.

### SERVICE

- 2023 – 2024 *Committee Member, [Petronio Communication Privacy Management Dissertation Fellowship](#) Committee.* Indiana University-Purdue University Indianapolis (Indiana University, ICPUI)
- 2022 – 2024 *Faculty Representative, Donaghey Scholars Policy Council.* University of Arkansas at Little Rock
- 2018 – 2024 *Student Success and Curriculum Committee,* Department of Applied Communication, University of Arkansas at Little Rock
- 2020 – 2024 *Undergraduate Council.* Elected position. Representing the College of Humanities, Arts, Social Sciences, & Education. University of Arkansas at Little Rock
- 2020 – 2024 *Program Assessment Committee.* Conflict Mediation Graduate Certificate. University of Arkansas at Little Rock
- 2021 – 2024 *CHASSE Undergraduate Curriculum Committee.* Ex-officio Member. College of Humanities, Arts, Social Sciences, & Education. University of Arkansas at Little Rock
- 2018 – 2024 *Discover Days,* Department Representative, University of Arkansas at Little Rock
- 2021 – 2024 *Faculty Reviewer/Judge, Jacuzzi Award, Donaghey Scholars Program’s Writing Competition*

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2019 – 2023 *Faculty On Boarding Advisor for all On-Campus New Majors*, Applied Communication Department, University of Arkansas at Little Rock
- 2018 – 2023 *Elected Paper Reader*, Family Communication Division, National Communication Association
- 2019 – 2022 *Awards Committee*, Department of Applied Communication, University of Arkansas at Little Rock
- 2020 – 2022 *Online Campus Advisory Board*. Elected position. University of Arkansas at Little Rock
- 2018 – 2022 *Ad hoc Reviewer*, *Western Journal of Communication*
- 2018 - 2022 *Ad hoc Reviewer*, *Family Relations*, Interdisciplinary Journal of Applied Family Studies
- 2022 *Book Reviewer*, *Surviving & Thriving in Stepfamily Relationships: What Works and What Doesn't*, Routledge
- 2022 *Book Reviewer*, *What Works in Stepfamilies: Research Findings on How to have Satisfying and Effective Stepfamily Relationships*, Routledge
- 2021 *Co-Host & Q&A Facilitator*. 'But I don't know if I want to talk to you': Strategies for increasing conversational receptiveness in divided political times. Leadership Lecture Series. Sponsored by Department of Applied Communication, University of Arkansas at Little Rock. Held via Zoom. September 2021
- 2021 *Ad hoc Reviewer*, *Journal of Family Issues*
- 2021 *Ad hoc Reviewer*, *Journal of Social & Personal Relationships*
- 2021 *Co-Host & Q&A Facilitator*. The Awareness Myth: From Awareness to Commitment in Public Health Campaigns. Leadership Lecture Series. Sponsored by Department of Applied Communication, University of Arkansas at Little Rock. Held via Zoom. February 2021
- 2020 – 2021 *Awards Committee*. Elected position. College of Humanities, Arts, Social Sciences, & Education, University of Arkansas at Little Rock
- 2019 - 2021 *Ad hoc Reviewer*, *Journal of Family Communication*
- 2019 - 2020 *CSSC Next Strategic Planning Committee*, College of Social Sciences and Communication, University of Arkansas at Little Rock

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2019 - 2020 *Committee on Committees*, College of Social Sciences and Communication, University of Arkansas at Little Rock
- 2018 - 2020 *Awards Committee*, College of Social Sciences & Communication, University of Arkansas at Little Rock
- 2018 - 2020 *Arkansas High School Ethics Bowl Judge*, Tournament hosted by the HSEB
- 2020 *Invited Guest Panelist*, The Academic Job Market. Panel hosted by the University of Arkansas at Little Rock Graduate Student Association (GSA). March, 2020. Little Rock, Arkansas
- 2019 *Chair*, Does mother know best? Focusing on mothers' communication patterns and motherhood. Panel hosted by the Family Communication Division at the National Communication Association Conference: Baltimore, MD
- 2019 *Communication Matters Host Representative*, KUAR/KLRE Annual Public Meeting
- 2019 *Focus Group Participant*, "Brand Messaging at the UALR". Chosen faculty member to serve in research hosted by Jeff Harmon, Director of Marketing for the University of Arkansas at Little Rock
- 2019 *Faculty Commencement Marshal*, Graduate School Diploma Marshal, University of Arkansas at Little Rock
- 2019 *Internship Mini Grant Department Representative*, Chosen by the *Academy for Teaching and Learning Excellence*, University of Arkansas at Little Rock
- 2019 *Host of [Communication Matters: Family Communication Series](#)*, Developed & aired by KUAR and NPR One. Six series set. Aired in March and April 2019
- 2018 *Book Reviewer*, *Interpersonal Communication*, West, R. & Turner, L. H. (in press). Thousand Oaks, CA: SAGE
- 2018 *Chair*, Parent-child communication and its capacity to support (un)healthy behaviors and emotions. Panel hosted by the Family Communication Division at the National Communication Association Conference: Salt Lake City, UT
- 2017 - 2018 *Paper Reader*, Interpersonal Division, Western States Communication Association
- 2014 - 2018 *Doctoral Research Associate*, The Transformation Project, Arizona State University
- 2016 - 2017 *Historian*, Communication Graduate Student Association, Arizona State University

## **Curriculum Vitae – Bailey M. Oliver Blackburn**

- 2014 - 2017 *Travel Grant Reviewer*, Graduate and Professional Student Association, Arizona State University
- 2014 - 2016 *Recruitment Liaison*, Communication Graduate Student Association, Arizona State University
- 2014 - 2015 *Awards Reviewer*, Graduate and Professional Student Association, Arizona State University
- 2013 - 2014 *Graduate Student Advisor*, College of Communication & Information Sciences Ambassador Program, The University of Alabama
- 2012 - 2014 *Social Chairman*, Graduate Communication Assembly, The University of Alabama
- 2014 *Department Representative*. The College of Communication & Information Sciences, The University of Alabama
- 2014 *Volunteer Wish Granter*, Make a Wish Foundation, Phoenix, Arizona
- 2011 - 2012 *Undergraduate President*, College of Communication & Information Sciences Ambassador Program, The University of Alabama
- 2012 *Volunteer*, Helping-Hands Family Daycare for the Elderly, Tuscaloosa, Alabama
- 2008 - 2012 *Volunteer*, Tuscaloosa’s One Place Family Resource Center, Tuscaloosa, Alabama

### **CONSULTING/FACILITATION WORKSHOPS**

- 2022 – 2024 *Facilitator/Instructor*. “Emotional Intelligence & Leadership”. Facilitated for the Arkansas Department of Transportation (ARDOT), sponsored by the Leadership Academy at the University of Arkansas at Little Rock. 4-hour workshop. In person. Conducted in November 2021, June 2022, October 2022, December 2022, January 2023, March 2023, June 2023, December 2023, & March 2024
- 2021 – 2024 *Facilitator*. “Constructive Conflict Management”. Facilitated for Arkansas Public Administration Consortium (APAC). 2-day (12 hour) workshop. Virtual via Zoom. Conducted in February 2021, March 2022 & February 2024
- 2020 – 2023 *Facilitator/Instructor*. “Lead Using your Emotional Intelligence”. Facilitated for the Arkansas Public Administration Consortium (APAC) at the University of Arkansas at Little Rock. 6-hour workshop. September 2020, September 2021, & January 2023

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2020 – 2023 *Facilitator*. “Conflict Management in LeaderCorps”. Facilitated for AmeriCorps Arkansas chapter. 1-hour workshop. Virtual via Zoom. February 2020, March 2021, February 2023
- 2023 *Facilitator/Instructor*. “Emotional Intelligence & Leadership Training”. Facilitated for National Association of Social Works Arkansas chapter. 3-hour workshop. October 2023
- 2022 *Facilitator/Instructor*. “Understanding Emotional Intelligence”. Facilitated for Arkansas Court Reporters Conference, 2-hour workshop. In person. October 2022
- 2022 *Facilitator/Instructor*. “Using your Emotional Intelligence”. Facilitated for Arkansas Division of Workforce Services, sponsored by the Arkansas Public Administration Consortium (APAC) at the University of Arkansas at Little Rock. 6-hour workshop. In person. September 2022
- 2022 *Facilitator/Instructor*. “Emotional Intelligence & Leadership”. Facilitated for Arkansas Courts, sponsored by the Leadership Academy at the University of Arkansas at Little Rock. 4-hour workshop. In person. July 2022
- 2022 *Facilitator/Instructor*. “Mentor Training”. Facilitated for CDI Contractors. 2-hour workshop. In person. May 2022
- 2022 *Facilitator/Instructor*. “Conflict Resolution Workshop”. Facilitated for Engage Arkansas. Presented at the 2022 AmeriCorps Members Annual Retreat. Little Rock, AR. 1-hour workshop. In person. May 2022
- 2021 *Facilitator*. “Lead using Emotional Intelligence”. Facilitated for Arkansas Public Administration Consortium (APAC). 6-hour workshop. Virtual via Zoom. September 2021
- 2021 *Facilitator*. “Conflict Avoidance Training”. Facilitated for Bureau of Legislative Research. 2-hour workshop. In Person Facilitation. September 2021
- 2021 *Facilitator*. “Constructive Conflict Management”. Facilitated for Community Health Centers of Arkansas Conflict Management. 2-hour workshop. Virtual via Zoom. March 2021
- 2020 *Facilitator*. “Emotional Intelligence”. Facilitated for Division of Services for the Blind. 4-hour workshop. Virtual via Zoom. December 2020
- 2020 *Facilitator*. “Emotional Intelligence & Leadership”. Facilitated for Little Rock Water Reclamation Authority. 1-hour workshop. Virtual via Zoom. October 2020

## Curriculum Vitae – Bailey M. Oliver Blackburn

2020 *Facilitator*. Facilitation for University of Arkansas for Medical Sciences (UAMS) Radiology Departmental Retreat. 5-hour workshop. In person facilitation. March 2020

### ADVISING

#### University of Arkansas at Little Rock

##### **PhD Graduate Student Advising** (bold indicates successfully defended & graduated)

Committee Member, Dean Talayia Johnson, 2023 –

External committee member for dissertation committee, School of Education

##### **Masters Graduate Student Advising**

**Chair, Sarah Coleman, 2023 – 2024**

**Chair, Paula Smith, 2021 – 2023**

**Chair, Travis Weigl, 2020 – 2023**

**Chair, Matthew Eaton, 2020 – 2022**

**Chair, Lauren Waldrop, 2019 – 2021**

**Chair, Desiree Doyle, 2018 – 2020**

**Chair, DeJa Johnson, 2018 – 2020**

**Committee, Belinda Nix, 2021 – 2023**

**Committee, Christopher Elsworth, 2020 – 2022**

**Committee, Savannah Gann, 2018 – 2022**

**Committee, Robin Freeman, 2019 – 2021**

**Committee, Tramekia Benton, 2019 – 2021**

**Committee, Sajni Roychoudhari-Kumpuris, 2018 – 2020**

**Committee, Iaja Rogers, 2018 – 2020**

**Committee, Brandon Sollars, 2018 – 2020**

Chair, Erin Maxwell, 2024 –

Chair, Marquita Williams, 2024 –

Committee, Gabrielle Long-Ogle, 2023 –

Committee, Savanah Brinkley, 2024 –

Committee, Stephanie Lee, 2024 –

Committee, Cariana Karugireyo, 2024 –

Committee Member, Marlo Kreitzinger, 2023 –

External committee member, Professional & Technical Writing MA Program

##### **Graduate Faculty On-Boarding Advisor for all MA in Applied Communication & Graduate Certificate in Conflict Management Students**

Spring 2023 – Present

##### **Faculty On-Boarding Adviser for all New On-Campus Undergraduate Majors**

Fall 2019 – Spring 2023

##### **Faculty Advisor for Undergraduate Capstone Students**

Fall 2018 – Present



## Curriculum Vitae – Bailey M. Oliver Blackburn

### PROFESSIONAL DEVELOPMENT

- 2022 *Teaching Ethics in the Classroom*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *Teaching Fellow Award*. Awarded by the Academy for Teaching and Learning Excellence (ATLE). University of Arkansas at Little Rock, Little Rock, AR
- 2021 *The Un-Essay & Other Non-Traditional Forms of Assessment*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *Student and Faculty Mental Health*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *Examining Rigor of SoTL through a Disciplinary Lens*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *STEM the Flow: Increasing Student Retention with UA Little Rock's Learning Assistants*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *Supporting Students with the Care Team*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *Microaggressions as Teaching Moments*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *Implementing Ideas from Monday Morning Mentor*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2021 *Assisting Student Athletes*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2020 *Professional Development Certificate*. Awarded by the Academy for Teaching and Learning Excellence (ATLE). University of Arkansas at Little Rock, Little Rock, AR

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2020 *Turn Blackboard into your Personal Assistant*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence and the Scholarly Technology and Resources, University of Arkansas at Little Rock
- 2020 *ADA and Post-Secondary Education: Issues on the Horizon*, Various faculty presenters. Hosted by the Arkansas Affiliate of the Association on Higher Education & Disability. Half-day webinar
- 2020 *Discussing Sensitive Topics in the Classroom*, Various faculty presenters. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2020 *Quick Use Online Engagement Tools*, Presented by David Briscoe, Brian Mitchell, Casey Rockwell, & Tom Tudor. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2020 *The HyFlex Model*, Presented by Heidi Skurat-Harris. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2020 *Teaching in the Time of Covid: Faculty Burnout and Self Care*, Presented by Catherine Crisp and Avinash Thombre. Hosted by Provost's Academic COVID-19 Taskforce (PACT)'s "Covid Conversations", University of Arkansas at Little Rock
- 2020 *MoSi Workshop Preview*, Presented by Ronia Kattoum, Stafanie Leacock, & Mark Baillie. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2019 *Veteran 360 Program Training*, Presented by Kathy Oliverio. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2019 *Microaggressions*, Presented by Dr. Lauren Barrio-Vilar & Dr. Lakeshia Jones. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2019 *Online Engagement*, Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2019 *Community Engagement Internships*, Presented by Susan Brennan. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2019 *Service Learning 101*, Presented by Dr. Kristen McIntyre Hosted by the CSSC Research and Creative Works Showcase, University of Arkansas at Little Rock

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2019 *UA Little Rock Faculty Mentoring Program Protégé Graduate*. Certificate attained. University of Arkansas at Little Rock
- 2019 *Best Teachers Institute*. 3-day conference/workshop on best teaching practices in higher educated. Facilitated by James M. Lang & Ken Bain. West Orange, NJ
- 2019 *STaR Online Course Delivery*. 4-module, 7 lesson training course on delivering educational courses in an online format. Blackboard online. Certificate attained. University of Arkansas at Little Rock
- 2019 *Qualtrics Software Training*, Hosted by the College of Social Sciences & Communication, University of Arkansas at Little Rock
- 2019 *Wix Website Information & Training Session*. Facilitated by Dr. Karen Kuralt. University of Arkansas at Little Rock
- 2018 *Incorporating Service Learning in Coursework*. Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2018 *Whole Family Approaches to Research and Practice: A Look at CAP Tulsa's 2 Gen Career Advance Program*. Online Webinar, hosted by Self-Sufficiency Research Clearinghouse
- 2018 *Online Difficult Conversations Certificate*. 5-module course/training on best practices for communicating during difficult conversations within the workplace/personal relationships. Taught via online simulations. Certificate pending. Stitt Feld Handy Group.
- 2018 *Alternatives for Commenting on Student Work*, Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2018 *Using Media in Teaching*, Hosted by the Academy for Teaching and Learning Excellence, University of Arkansas at Little Rock
- 2018 *Safe Zone Training*, Certificate attained. University of Arkansas at Little Rock
- 2018 *STaR Online Course Design*. 4-module, 7 lesson training course on designing educational courses in an online format. Blackboard online. Certificate attained. University of Arkansas at Little Rock
- 2018 *Master Class for Teaching Online*. Two-week training course on teaching MA courses in an online format. Canvas online. Certificate attained. Arizona State University

## Curriculum Vitae – Bailey M. Oliver Blackburn

- 2018 *EDU250 Teaching & Learning in the Community College*. Twelve-week course on teaching courses in an online format at the community college level. Rio Learn online. Certificate attained. Rio Salado Community College Online
- 2016 *NVivo Training*. QSR International Software, Qualitative Data Analysis. Arizona State University
- 2016 *Online Negotiation Certificate*. 8-module course/training on best negotiation practices via online simulations. Certificate attained. Stitt Feld Handy Group

### PROFESSIONAL MEMBERSHIPS

- 2015 - Present National Communication Association  
2014 - 2018 Western States Communication Association  
2012 - 2016 Southern States Communication Association  
2012 - 2014 International Organization of Social Sciences & Behavioral Research  
2012 - 2014 Alabama Communication Association  
2012 - 2014 Lambda Pi Eta National Honor Society in Communication Studies  
2010 - 2012 Order of Omega Honor Society  
2010 - 2012 Gamma Beta Phi Honor Society

### TEACHING EXPERIENCE

#### University of Arkansas at Little Rock

##### Undergraduate Courses

- ACOM 4323 *Family Communication* (hybrid and fully online sections)  
ACOM 3323 *Conflict Management* (in person and fully online sections)  
ACOM 3316 *Interviewing Online*  
ACOM 1300 *Introduction to Communication Online*  
SCHL 1300 *Rhetoric Communication* (in person, taught in hybrid format previously)  
first year experience course within the [Donaghey Scholar's Program](#))

##### Graduate Courses

- ACOM 7329 *Mediation* (cross-listed as PADM 7329 & LAW 6329)  
ACOM 7324 *Negotiation* (in person and fully online sections)  
ACOM 7323 *Conflict Analysis & Intervention* (in person and fully online sections)  
ACOM 7300 *Interpersonal Communication Concepts*  
ACOM 5323 *Family Communication* (hybrid and fully online sections)

#### Arizona State University

##### Course Developer

- COM 598 *Communication & Conflict Transformation Online*

##### Primary Instructor

- COM 319 *Persuasion & Social Influence Online*  
COM 312 *Communication, Conflict & Negotiation*  
COM 310 *Relational Communication*  
COM 225 *Public Speaking*

## Curriculum Vitae – Bailey M. Oliver Blackburn

### Co-Instructor

COM 207 *Intro to Communication Inquiry Online*

### Graduate Seminar Assistant (with Dr. Laura K. Guerrero)

COM 691 *Interpersonal Conflict Graduate Seminar*

## The University of Alabama

### Primary Instructor

COM 220 *Interpersonal Communication*

COM 123 *Public Speaking*

### Teaching Assistant

COM 123 *Public Speaking*

## COURSE DESCRIPTIONS

### ***Mediation, ACOM 7329/PADM 7329/LAW 6329***

#### **University of Arkansas at Little Rock**

Examines current research and theories regarding conflict and their application to the practice of mediation in a variety of conflict situations. Teaches skills necessary to serve as an impartial third-party, such as listening, questioning, creative problem-solving, moving beyond impasse, and caucusing. Addresses various mediation styles and types of mediation.

### ***Negotiation, ACOM 7324***

#### **University of Arkansas at Little Rock**

Examination of the nature of conflict and presentation of theories and techniques of negotiation as a method of resolving or managing conflict. Students will analyze cases of negotiation at many levels and engage in negotiation simulations including topics such as buying and selling, contracts, group decision making, plea bargaining, and organizational creation. Emphasis is on solving problems through negotiation and consideration of the role of third parties.

### ***Conflict Analysis & Intervention, ACOM 7323***

#### **University of Arkansas at Little Rock**

An introduction to conflict dynamics with an emphasis on communication intervention skills; covers different frames for analyzing conflict analysis tools, opportunities for conflict self-assessment, and skill-building in difficult conversations.

### ***Interpersonal Communication Concepts, ACOM 7300***

#### **University of Arkansas at Little Rock**

Concepts of human interaction as basis for developing interpersonal communication skills, framework for personal growth in one-to-one interaction, small group dynamics, leadership roles, and other interpersonal relationships.

## Curriculum Vitae – Bailey M. Oliver Blackburn

### ***Family Communication, ACOM 4323/5323***

#### **University of Arkansas at Little Rock**

Study of communication phenomena in the family setting. Examination of how communication relates and influences the development, maintenance, and enhancement of family relationships. Case analysis and course activities focus on co-constructing family relationships with effective communication skills.

### ***Conflict Management, ACOM 3323***

#### **University of Arkansas at Little Rock**

Development of the student's ability to manage conflict in organizations, groups, and personal relationships effectively. Topics include theories, styles, patterns, and systems of conflict as well as conflict management techniques of negotiation and mediation. The course uses in-class activities to understand the factors and dynamics of conflict resolution better and to develop effective conflict management skills that include forgiveness and reconciliation.

### ***Interviewing, ACOM 3316***

#### **University of Arkansas at Little Rock**

This course develops the student's ability to effectively prepare for and participate in a variety of interview situations. Topics include impression management, rapport building, interview organization, effective questions and answers, and effective listening. The focus is on using in-class activities to develop effective interviewing skills. Three credit hours.

### ***Introduction to Communication, ACOM 1300***

#### **University of Arkansas at Little Rock**

This course focuses on the development of effective and ethical and practical communication skills needed to foster positive communication in a variety of contexts. Students will explore the basic principles of communication related to perception, verbal and nonverbal communication, interpersonal communication, and public speaking. Students have the opportunity to learn through service, writing, reading, discussing, listening, presenting, and participating in critical thinking and problem-solving activities.

### ***Rhetoric Communication, SCHL 1300***

#### **University of Arkansas at Little Rock**

This course seeks to improve the students' ability to examine ideas and facts critically and communicate effectively both orally and in writing. This course provides students with practice in speaking and writing in relationship to rhetorical reasoning and critical thinking, and with practice in speaking and writing in relationship to rhetorical reasoning and critical thinking. Rhetoricians study the way people use language to induce actions and effect changes in beliefs. As such, this course explores how rhetoric changes macroculture such as media and society, but we will also explore how rhetoric in our close interpersonal relationships influence our beliefs, values, and construction of self. In addition, a final goal of this course is to explore how resilience is reflected in rhetoric in speech, policy, and practice.

***Interpersonal Conflict Theory & Research, COM 691***

**Arizona State University**

Conflict is an inevitable part of most close relationships. Whenever two or more people are highly interdependent, there are times when they have differing goals or disagree. However, conflict does not necessarily have deleterious effects on relationships. Learning how to manage conflict in an appropriate and effective way is a cornerstone for maintaining, improving, and repairing relationships. In this course, we take an in-depth look at theory and research related to processes and contexts of conflict communication in interpersonal interaction. The course focuses on theory, research, and practical applications.

***Communication & Conflict Transformation, COM 598***

**Arizona State University**

This master's course focuses on the theory and practice of conflict. Course readings, including both academic and research-based applied texts, address principles of conflict and negotiation. You will be required to engage in a variety of applied conflict activities and reflect on your experiences and the relevance of theory to your experiences. This class also provides participants with the opportunity to analyze how understanding conflict processes can transform lives.

***Communication, Persuasion & Social Influence, COM 319***

**Arizona State University**

Because persuasion permeates public, professional, and private life, employing and responding to persuasion are intrinsic to daily activities. This course is designed to empower you to be an effective and ethical practitioner of persuasion, as well as a critical and savvy consumer of persuasion. These goals will be accomplished by surveying research, theory, and practice from two significant realms of scholarship that merge in the communication discipline. The first includes insights into persuasion, social influence, and compliance-gaining from the field of social psychology, while the second includes perspectives on persuasion, argumentation, and evidence from the field of rhetoric. Examining both these realms reveals a more complete depiction of persuasion than either realm could reveal alone. As we fit the many pieces of the persuasion puzzle together over the course of the semester, a clarifying picture will emerge that will serve as a useful guide whenever you construct or critique persuasive appeals.

***Communication, Conflict, & Negotiation, COM 312***

**Arizona State University**

This course examines the nature of interpersonal conflict, how it occurs, and how to manage it. This *applied* communication class combines lecture, discussion, and activities to focus on how one can translate communication research into knowledge and skills that influence the quality of relationships now and in the future. This course introduces students to the basic principles of effective communication, conflict interaction, and helps students cultivate successful negotiation skills.

## **Curriculum Vitae – Bailey M. Oliver Blackburn**

### ***Relational Communication, COM 310***

#### **Arizona State University**

This course concentrates on defining and understanding basic communication processes that occur within the context of close relationships. Although there are no “easy answers” when it comes to developing and maintaining good relationships, the knowledge students gain from this class will hopefully help students better understand themselves and their relationships. Relational theoretical perspectives are explored.

### ***Public Speaking, COM 225***

#### **Arizona State University**

This course enables students to better understand theories and practices of public speaking. Students improve in their delivery techniques, speech-writing, and persuasion abilities. Additionally, the course is arranged to develop the skills necessary for students to evaluate critically both the written and spoken speeches of others, and to enter the public dialogue on issues that are important to their lives.

### ***Introduction to Communication Inquiry, COM 207***

#### **Arizona State University**

This course explores the bases of inquiry into human communication, including introduction to notions of theory, philosophy, problems, and approaches to the study of communication.

### ***Interpersonal Communication, COM 220***

#### **The University of Alabama**

This course provides theories and basic principles of interpersonal communication with an emphasis on both verbal and nonverbal communication, and how human relationships develop and evolve. This course details the influence interpersonal communication has on identity in all types of relationships (professional, social, personal, etc.) and serves to provide individuals understanding on how these relationships are formed, sustained, or dismissed.

### ***Public Speaking, COM 123***

#### **The University of Alabama**

This course is designed to offer the theory and practice of basic principles of public speaking, with an emphasis on the compositional and presentational aspects of communication in formal speaking situations.



## Curriculum Vitae – Bailey M. Oliver Blackburn

### MEAN SUMMARY OF RECENT STUDENT COURSE EVALUATIONS

**Accumulative from Fall 2018 – Fall 2023\***

*\*not including Scholars course*

Scale rated from 1 (*strongly agree*) to 5 (*strongly disagree*)

Of Students Surveyed ( <i>n</i> = 200)	x
This course was organized.	1.38
The course improved my understanding of concepts and principles in the topic area.	1.47
The information I learned in this class can be applied to other areas of my life.	1.31
The class assignments helped me learn what I needed to learn.	1.50
The course improved my abilities to communicate.	1.64
The course made me more aware of how I communicate.	1.42
The course improved my ability to work in groups.	2.09
The course improved my problem-solving abilities.	1.89
The instructor helped me view the course content as interesting and engaging.	1.75
The instructor's explanations of course materials were adequate.	1.39
The instructor's directions for assignments were helpful.	1.30
The instructor was effective in handling student questions and comments.	1.40
The feedback the instructor provided improved my learning experience.	1.50
The instructor provided feedback on student performance within a reasonable time.	1.75
Based on my learning experiences in this class, my instructor was proficient in teaching the course.	1.51